



JITLOH ENERGY SERVICES LIMITED

Health, Safety, Environment, Quality Assurance & Quality Control Profile

Safe Operations • Quality Delivery • Technical Excellence • Responsible Energy Services

Document Type	Corporate HSE / QAQC Profile
Company	JITLOH ENERGY SERVICES LIMITED
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This profile is a corporate framework for presenting the company's HSE and quality commitments. Specific certifications, permits, project records, policies and performance statistics should be inserted only after verification and approval by management.

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Document status: *This document is intended for corporate presentation and prequalification support. It should be read together with approved company policies, procedures, manuals, certificates, permits and project-specific plans.*

1. Company HSE & Quality Commitment

JITLOH ENERGY SERVICES LIMITED recognizes that safe operations, consistent quality, environmental responsibility and professional integrity are essential to sustainable performance in the energy and industrial sectors. Our commitment is to provide services that protect people, preserve assets, support operational continuity and deliver value to clients.

Our HSE and QA/QC approach is built around the principle that every task should be properly planned, competently executed, effectively supervised and documented. We seek to integrate safety and quality into everyday decision-making rather than treating them as separate activities.

The company's service areas may include oil and gas technical services, engineering and project support, equipment and materials procurement, operations and maintenance support, technical manpower, and energy and industrial support. HSE and quality requirements are applied according to the nature, scale, location and risk profile of each assignment.

Our commitment is expressed through the following priorities:

- Protecting employees, clients, contractors, visitors, communities and other affected persons.
- Preventing incidents, injuries, pollution, damage and avoidable operational losses.
- Delivering work that meets agreed specifications, contractual requirements and applicable standards.
- Using competent personnel, suitable equipment, approved materials and controlled work methods.
- Encouraging open reporting, learning, corrective action and continual improvement.
- Maintaining accurate records that demonstrate what was planned, performed, inspected and accepted.

Management is responsible for providing leadership, resources and direction. Every employee and contractor is responsible for following approved requirements, stopping unsafe work, reporting concerns and contributing to quality delivery.

2. Purpose, Scope and Objectives

The purpose of this HSE / QAQC profile is to communicate the company's management approach to health, safety, environment, quality assurance and quality control. It provides a structured basis for client engagement, tender submissions, vendor prequalification, project planning and internal alignment.

The framework is applicable, as relevant, to company offices, workshops, warehouses, project sites, field locations, transportation activities, procurement activities, subcontractor interfaces and client premises. Project-specific requirements shall take precedence where they are more stringent and legally applicable.

Key objectives include:

- Establish clear HSE and quality responsibilities at every level of the organization.
- Identify hazards, assess risks and implement practical controls before work begins.
- Ensure that personnel are suitably competent, briefed and equipped for assigned duties.
- Verify that equipment, materials and services conform to specified requirements.
- Maintain traceable inspection, testing, approval and handover records.
- Respond promptly to incidents, nonconformities, complaints and operational concerns.
- Measure performance through inspections, audits, observations, reports and management reviews.

The framework is designed to be scalable. A small technical assignment may require a concise task risk assessment and inspection checklist, while a major project may require a full HSE plan, quality plan, inspection and test plan, emergency response plan, competency matrix and detailed reporting structure.

3. HSE Management Philosophy

JITLOH ENERGY applies a proactive HSE philosophy based on planning, prevention, personal responsibility and visible leadership. We believe that safe performance is achieved when hazards are understood, controls are practical, supervision is effective and personnel feel empowered to raise concerns.

Our HSE philosophy includes the following elements:

Element	Application
Leadership	Management demonstrates commitment through communication, resources, site visits, review of performance and timely action on concerns.
Risk-based planning	Activities are reviewed before execution to identify hazards, interfaces, environmental aspects and required controls.
Safe work practices	Personnel follow approved procedures, permits, toolbox talks, method statements and task-specific controls.
Stop-work authority	Workers may pause work where an unsafe condition, uncontrolled change or quality concern is identified.
Learning culture	Incidents, near misses, observations and lessons learned are used to improve future performance.
Contractor control	Contractors are assessed, briefed, supervised and monitored according to project requirements.

Typical HSE controls may include induction, PPE requirements, task risk assessment, permit-to-work, lifting controls, electrical safety, working-at-height controls, confined-space controls, vehicle safety, housekeeping, waste management, emergency arrangements and daily toolbox meetings. Controls are selected according to actual site conditions and the client's requirements.

4. Quality Assurance & Quality Control Framework

Quality assurance is the planned and systematic part of our management approach that provides confidence that work will be performed in accordance with agreed requirements. Quality control is the operational verification process used to inspect, test, measure and confirm that deliverables meet specified criteria.

JITLOH ENERGY's QA/QC framework is intended to support reliable service delivery from the initial review of requirements through procurement, execution, inspection, completion and handover.

Stage	Typical QA/QC Controls
Requirement review	Review of scope, specifications, drawings, standards, client procedures, acceptance criteria and deliverables.
Planning	Preparation of method statements, inspection and test plans, quality checklists, responsibilities and hold/witness points where required.
Procurement	Supplier evaluation, technical review, purchase specifications, certificates of conformity, material traceability and delivery inspection.
Execution	Competent personnel, approved procedures, calibrated instruments, inspection records, supervision and control of changes.
Verification	Inspection, testing, measurement, punch listing, nonconformity control and client or third-party witnessing where applicable.
Handover	Completion dossiers, test records, as-built information where applicable, certificates, warranties and close-out documentation.

The company should maintain a controlled register of approved procedures, forms, inspection records, test certificates, supplier documents, nonconformance reports, corrective actions and final handover records.

5. Operational Risk Management

Risk management begins before mobilization and continues throughout execution. The level of assessment and control is matched to the complexity and potential consequence of the work.

A typical risk management cycle includes:

- Define the activity, worksite, interfaces, equipment and deliverables.
- Identify hazards and potential consequences to people, environment, assets, quality and schedule.
- Assess risk using the approved company or client risk matrix.
- Select controls using the hierarchy of controls: eliminate, substitute, engineer, administrate and use PPE.
- Communicate controls through briefings, toolbox talks, permits and supervision.
- Monitor conditions and revise the assessment when work scope, personnel, equipment or environment changes.
- Close out actions and capture lessons learned.

Risk assessments may address, among others, lifting operations, pressure systems, electrical work, rotating equipment, chemicals, vehicle movement, excavation, working at height, confined spaces, hot work, simultaneous operations, weather conditions and environmental sensitivities.

No generic assessment should replace a site-specific review. Before work starts, the responsible supervisor should confirm that the actual conditions match the approved plan and that required controls are available and effective.

6. Environmental Responsibility

JITLOH ENERGY recognizes its responsibility to minimize adverse environmental impacts associated with its activities and to support responsible resource use across the energy and industrial value chain.

Environmental controls may include:

- Identification of environmental aspects and potential impacts before project execution.
- Prevention of spills, leaks, uncontrolled discharge and improper waste disposal.
- Proper segregation, storage, handling and disposal of waste through approved channels.
- Protection of soil, drainage systems, water bodies, vegetation and surrounding communities.
- Responsible management of chemicals, fuels, lubricants and hazardous materials.
- Reduction of unnecessary energy use, emissions, noise and material wastage where practicable.
- Prompt reporting and response to environmental incidents or near misses.
- Compliance with applicable client, statutory and site-specific environmental requirements.

Environmental performance should be supported by records such as waste transfer notes, inspection checklists, spill response reports, chemical registers, environmental monitoring records and corrective action logs where applicable.

7. Competence, Training and Technical Manpower

Competent people are central to safe and quality-driven service delivery. JITLOH ENERGY seeks to deploy personnel whose qualifications, experience, training and practical capability are suitable for the assignment.

Our competence management approach may include:

- Role descriptions and defined minimum competency requirements.
- Review of qualifications, experience, licenses and client-specific approvals where required.
- HSE induction and task-specific orientation before mobilization.
- Toolbox talks, pre-job meetings and refresher briefings.
- Training in emergency response, first aid, fire awareness and other relevant subjects.
- Technical training for equipment, tools, systems and procedures.
- Supervision, mentoring and verification of practical competence.
- Maintenance of personnel records and a project competency matrix.

Personnel should not undertake work outside their verified competence or authorization. Where a task requires a statutory license, third-party certification or client approval, the relevant evidence should be verified before assignment.

8. Project Execution and Field Controls

JITLOH ENERGY's project execution approach is structured around clear scope definition, coordinated planning, controlled mobilization, competent execution, inspection, reporting and close-out.

Typical project controls include:

- Project kickoff and review of client requirements.
- Defined organization chart, responsibilities and communication channels.
- Mobilization planning covering personnel, equipment, materials, logistics and documentation.
- Approved method statements, risk assessments and inspection plans.
- Daily coordination meetings and progress reporting.
- Site inspections, toolbox talks and field verification.
- Control of subcontractors, suppliers and interfaces.
- Management of changes, deviations, nonconformities and punch items.
- Completion review, client acceptance and document handover.

For technical services, equipment support, maintenance or engineering assignments, the specific controls should be documented in a project HSE plan, quality plan, method statement, inspection and test plan, or equivalent approved project document, depending on the assignment.

9. Incident Reporting and Emergency Preparedness

The company promotes prompt reporting of incidents, near misses, unsafe conditions, environmental events, equipment damage, quality failures and other events that may affect people, assets, operations or the client.

An incident management process may include:

- Immediate protection of people and stabilization of the situation.
- Notification of the responsible supervisor, HSE representative and client contact as required.
- First aid, emergency response or escalation to external responders where necessary.
- Preservation of relevant evidence and initial fact gathering.
- Investigation proportionate to the seriousness and potential consequence.
- Identification of root or contributing causes.
- Corrective and preventive actions with assigned owners and due dates.
- Verification of action close-out and communication of lessons learned.

Emergency arrangements should be appropriate to the location and work scope. They may cover medical emergencies, fire, spill response, equipment failure, severe weather, security events, evacuation, rescue and communication with client or statutory responders.

10. Performance Monitoring and Continuous Improvement

HSE and quality performance should be measured using a combination of proactive and reactive indicators. Monitoring helps management identify trends, verify controls and focus improvement efforts.

Proactive indicators	Reactive indicators
Safety meetings and toolbox talks completed	Recordable incidents and injuries
Site inspections and audits completed	Near misses and environmental events
Hazard observations and actions closed	Client complaints and service failures
Training and competency compliance	Nonconformities and rejected work
Inspection and test plan completion	Equipment damage or downtime events
Corrective action close-out performance	Repeat findings and recurring defects

Management review should consider performance trends, client feedback, audit findings, resource adequacy, legal and contractual changes, significant risks, and opportunities for improvement.

11. Document Control and Records Management

Accurate and accessible records support accountability, traceability, legal compliance, client assurance and organizational learning. JITLOH ENERGY should maintain a controlled system for creating, reviewing, approving, issuing, revising, storing and retaining HSE and quality documents.

Controlled records may include:

- HSE policy, quality policy and company manuals.
- Risk assessments, method statements and toolbox talk records.
- Training, competency and personnel qualification records.
- Equipment inspection, calibration and maintenance records.
- Material certificates, supplier documents and certificates of conformity.
- Inspection and test plans, checklists and test reports.
- Incident, near-miss, audit and corrective action reports.
- Waste records, environmental inspections and emergency drill records.
- Project completion dossiers, client approvals and handover documents.

Documents should carry appropriate titles, reference numbers, revision status, approval details and effective dates. Obsolete documents should be withdrawn from points of use or clearly identified to prevent unintended use.

12. Client Assurance and Compliance

JITLOH ENERGY understands that clients require confidence in the company's ability to deliver safely, professionally and in accordance with agreed requirements. We support client assurance through clear communication, documented controls, competent personnel, transparent reporting and timely response to concerns.

Depending on the contract, client assurance activities may include:

- Prequalification questionnaires and corporate HSE / QAQC submissions.
- Review of policies, procedures, organization charts and competency records.
- Submission of project HSE plans, quality plans and risk assessments.
- Provision of inspection, testing, calibration and material documentation.
- Participation in client audits, site inspections and coordination meetings.
- Reporting of progress, incidents, nonconformities and corrective actions.
- Formal review and approval of deliverables before handover.

All certificates, permits, registrations, approvals and claims of capability should be current, genuine, relevant to the service being offered and available for verification. This profile does not itself constitute a regulatory approval, certification or operating permit.

13. Suggested Supporting Documents

The following documents may be linked from the company's Resources page or supplied during client prequalification, subject to management approval and confidentiality requirements.

Document	Purpose	Status / Action
HSE Policy	States the company's commitment to health, safety and environmental protection.	Prepare, approve and upload signed copy.
Quality Policy	Defines the company's commitment to quality and customer satisfaction.	Prepare, approve and upload signed copy.
HSE Manual / Plan Template	Explains operational controls and project implementation arrangements.	Develop controlled version.
QA/QC Plan / ITP Template	Defines inspection, testing, acceptance and records requirements.	Develop service-specific templates.
Training & Competency Matrix	Demonstrates personnel capability and training status.	Compile verified records.
Certifications & Permits	Demonstrates relevant legal, regulatory, professional or technical credentials.	Upload only valid verified documents.
Project Photo Gallery	Provides visual evidence of approved project activities.	Use authorized images and captions.
Incident / Audit Records	Demonstrates monitoring, learning and improvement.	Share only approved non-confidential summaries.

Recommended closing statement

At JITLOH ENERGY SERVICES LIMITED, we believe that quality service begins with safe planning, competent people, responsible execution and a commitment to continuous improvement. We remain focused on supporting our clients with dependable technical, engineering and operational solutions while protecting people, assets and the environment.

Management Approval

Prepared by:	_____
Reviewed by:	_____
Approved by:	_____
Date:	_____